

## Job Description – Landscape Operative

Calling all experienced Landscapers! How would up to £28k per year plus a £300 joining bonus\* sound?

That's just the start, carry on reading to see how much more you can achieve with us!

You could be working for one of the Midlands leading Landscaping & Fencing Contractors who puts their emphasis on quality and investment in their staff, with regular opportunities for Training & Progression within the business.

We have monthly paid bonuses, a great pension scheme, a health care scheme, additional annual leave for long service and an employee referral scheme where you can earn an extra £250 for recommending a friend to join the business.

### What are we looking for in return?

You'll need to have a minimum of 1 years landscaping experience. You'll need loads of enthusiasm, a keen eye for detail and the ability to read and understand plans and landscape drawings.

Driving is a important part of the job so a full driving license is preferred but not essential. Company vehicles are provided to travel from our yard in Stratford to site each day. You will ideally have a CSCS card but one can be provided if you do not have one.

### What will you be doing for us?

We work predominantly for National House Builders, Local Authorities, Management Companies and Housing Associations, where duties may include:

- Ground Preparation
- Turfing and / or Seeding
- Shrub, Hedge and Tree planting
- Light Grounds Maintenance Duties
- Use of various equipment and machinery such as rotovators, whacker plates, seeding equipment, various hand tools and more.

Further opportunities available to work with our grounds maintenance teams, customer care, play equipment installation team and ecological teams. We also have a separate Fencing division if you have the skillset.

Working hours are 7am - 4:00pm Mon-Fri with overtime available. Travel time to and from the job included in the working day

**Job Type:** Full-time, Permanent

**Salary:** £11.50 to £13.50 an hour dependent on experience with a performance bonus available to top up hourly rate.

\*£300 joining bonus payable on successful completion of 1 week's continuous employment, but deductible from final pay if you leave the company within the first 12 weeks of your employment.